

Health & Safety Policy

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Director

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Solutioneering (UK) Limited will provide a working environment that is safe and healthy for all of its employees and partners, and for those who may also be affected by the work and services we provide. We will dutifully consider the effects of our actions and activities on others when planning and deciding on what we do, how we intend to do it, and throughout the delivery phase. We will set goals and standards in order to allow us to measure our performance in achieving this policy.

Solutioneering (UK) Limited accepts its obligations and responsibilities for achieving these goals, and will provide suitable resources, including competent health and safety advice as and when required.

Solutioneering (UK) Limited will provide training and actively promote risk awareness appropriate for each individual, and will help them to contribute not only to the safety of themselves, but the safety and wellbeing of others engaged in the provision of services, solutions and logistics.

At each worksite and office location, **Solutioneering (UK) Limited** will provide good standards of welfare, a safe and healthy working environment, appropriate equipment for the task, and will actively promote the need to comply with safe systems of work with particular emphasis on travelling and commuting risks. Embracing a positive safety culture, openly sharing information, communicating safety instructions, and by providing appropriate training on how to work without risk to health and safety is the very foundation of this safety policy.

Managers, supervisors, consultants and partners at each worksite and office location all have a clear responsibility for ensuring that the necessary health and safety conditions are provided.

Solutioneering (UK) Limited will fully support all team members in the day-to-day decisions that are made in order to achieve a high standard of health and safety in the workplace.

All **Solutioneering (UK) Limited** employees and business partners have a right to expect that the above will be provided, and in the unlikely event that standards slip or fall short, then employees and business partners are actively encouraged to highlight their concerns to the relevant supervisor, and simultaneously to the directors to ensure issues are acknowledged and remedied immediately.

In return, **Solutioneering (UK) Limited** expects all employees and business partners to carry out their work and tasks by exercising good judgement and common sense in accordance with their training and experience, and by being vigilant about their own safety and potential impact of actions on others. Each employee has a personal responsibility in ensuring health and safety standards are maintained, and for being safe in the workplace at all times.

Solutioneering (UK) Limited is committed to continuously reviewing and improving its health and safety performance. This health and safety policy will be monitored to ensure that the aims are being achieved, and will be subject to review whilst giving due consideration to any external changes and developments.